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MESSAGE FROM OUR EXECUTIVE DIRECTOR



Dear Habitat for Humanity Mexico community,

With deep gratitude and pride, we share our 2024 Annual Report, a testament to the joint work, perseverance, and hope that have guided our journey this year.

In 2024, we succeeded in impacting the lives of thousands of families across the country by providing them with adequate housing solutions. Thanks to the efforts of our volunteers, partners, and donors, we built resilient communities, strengthened bonds of solidarity, and sowed opportunities for a better future.

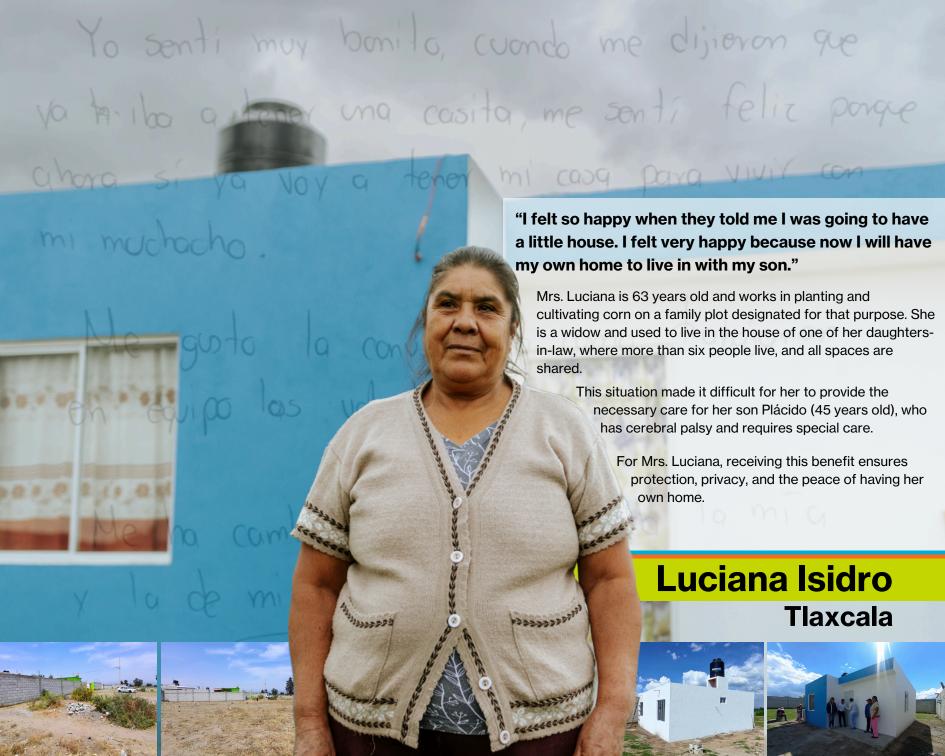
Each action represents the determination of families who dream of a stable home, and each completed project reflects the power of collaboration and empathy. This year, we also reinforced our commitment to sustainability and inclusion, promoting programs that integrate environmentally friendly solutions and foster equity.

We look to the future with renewed hope, aware of the challenges and responsibilities, but also of the transformative power that lies in unity. We will continue working tirelessly so that more Mexican families can enjoy a better quality of life.

I sincerely thank every person who has been part of this mission. Let's keep building together a Mexico where every family has a place to call home.

With affection and commitment,

LACMI RODRÍGUEZ NATIONAL EXECUTIVE DIRECTOR



BOARD OF

DIRECTORS

VÍCTOR HUGO LUQUE SALCEDO

President

ASSENET LAVALLE ARENAS

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MARÍA TERESA LIEDO FERNÁNDEZ

Board Member

MIRIAM VIRIDIANA ROSAS GARCÍA

Board Member

INSTITUTIONAL PHILOSOPHY



A world where every person has a decent place to live.





MISSION

Habitat for Humanity brings people together to build homes, communities and hope.



Hábitat para la Humanidad®

Our work

Habitat Mexico



We have served families in **26** states of the Mexican Republic.

We are a non-profit organization that promotes the right to adequate housing for everyone

Through strategic partnerships with the public and private sectors, we secure the necessary resources to address the specific needs of each community where we work.

We collaborate with families, partners, and volunteers to build housing solutions that transform people's quality of life. We believe that adequate housing is essential to achieving a full, safe and dignified life. That's why we work every day to build a world where everyone has a decent place to live.



Home Improvement





Social Inclusion and Poverty Reduction



The human right to adequate housing, according to the UN's definition, is not limited to having a roof over one's head. It also includes access to basic infrastructure and a suitable location in relation to work, services, social facilities, transportation, and healthy environmental conditions.

Our commitment is to ensure that the right to housing is respected through seven key actions:



Legal Security of Tenure. This is a criterion for service provision in its various forms, including legal protection against eviction.



Availability of Infrastructure. Access to basic facilities and public spaces, as well as the adequate provision and frequency of services.



Habitability. Ensuring sufficient space relative to the number of occupants, structural safety, hygienic conditions, and protection from climatic factors.



Affordability. Housing costs should be sustainable and in line with the income levels of buyers, renters, or users.



Accessibility. Especially for those who, due to age, physical ability, or health status, require special conditions to meet their housing needs and ensure urban mobility.



Location. Housing should be in a safe and convenient place, with access to transportation, healthy environmental conditions, employment opportunities, and other means of livelihood.



Adequacy of Urban and Architectural Solutions. Including housing production processes and the use of materials, respecting cultural traits and local conditions.





Home Improvement Program



Improving a home allows for a greater degree of habitability, comfort, and safety for its residents.

There are various types of improvements, which may include structural interventions, expansions, finishes, or, in some cases, simply the provision of equipment or accessories.

The classification of improvements was designed to allow for better technical monitoring of the interventions carried out, as well as the collection of statistical data to identify the impact generated on families.

The types of improvements we address include:



Accessibility



Expansion (Vertical or Horizontal)



Structural



Interior Finishes





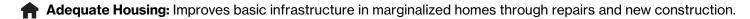
Social Inclusion and Poverty Reduction Program

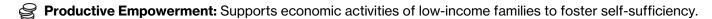


Fundación Banorte and Habitat for Humanity Mexico promote social inclusion and poverty reduction in vulnerable communities, aligned with the Sustainable Development Goals of the 2030 Agenda. Their programs improve the quality of life for families affected by economic hardship, health issues, or natural disasters.

This project aims to strengthen social fabric and improve the quality of life for families in vulnerable situations.

Key Programs:





Early Childhood Development: Promotes the physical, cognitive, and socioemotional growth of children under six and pregnant women.

Impact and Reach

Since 2018, this partnership has benefited more than 2,000 families in Chiapas, Veracruz, Guerrero, Guanajuato, Chihuahua, and the State of Mexico, rebuilding homes and strengthening communities. In 2021, following the pandemic, strategies were redefined under the motto "We Build Strong Families", focusing on housing, health, education, and productive development.

The actions are carried out over twelve months and include activities such as:

- · Selection of beneficiaries, community diagnosis, and engagement
- · Community organization and formation of work groups.
- · Workshops on healthy housing and family finances
- · Self-construction and home improvements
- Supervision and project closure







We empower through housing

Projects

Construction of Homes with Improved Adobe

Water Allies

Guerrero state, Reconstruction: OTIS

WASH: Chihuahua

Building Dreams

Construction of Homes with Improved Adobe

Adobe is the most commonly used construction material in rural human settlements across many communities in Mexico and represents an alternative to the demand for low-cost housing. Therefore, projects aimed at reinforcing the strength of this type of construction using thermal and environmentally friendly materials are of great importance.

This project provides the mezcal industry in the region with added value in its production chain by reducing pollution and waste from bagasse, contributing to the industry with elements of environmental and social responsibility. The homes are built with improved adobe, technically reinforced with the bagasse fiber from the maguey agave used in the production of distilled beverages, especially tequila and mezcal.







Water Allies

We aim to ensure water security in Chiapas through the rehabilitation and improvement of water and sanitation infrastructure, as well as the strengthening of local capacities with a focus on gender and sustainability.

The municipal seat of Arriaga (22,000 inhabitants) depends on the La Mica and Lagartero rivers, which reduce their flow by up to 30% during the dry season. Each year, an emergency plan is implemented to operate wells and distribute water via tank trucks, but it is insufficient. In La Gloria (1,900 inhabitants), the 40-meter-deep well has a pumping system at the end of its useful life and lacks protection, affecting service continuity.

This project improves water access through infrastructure and sustainable management strategies, involving authorities and communities.

Implemented Activities

Infrastructure:

- Maintenance of the drilled well in La Gloria
- Drilling of a 30-meter shallow well for public use
- Installation of pumping systems, discharge trains, and water pipelines in Arriaga and La Gloria
- Construction of protective works for the pumping systems
- Installation of automated chlorinators powered by solar energy

Management and Capacity Building:

- Community water management workshops with a watershed and financial self-management approach
- Training in leadership, conflict resolution, and water resource administration
- Technical roundtables for planning, supervision, and infrastructure execution
- Support in resource management at federal, state, and municipal levels

23,900

people benefited with improved access to drinking water

Reduced demand for water trucks, optimizing water use.

50

50 people trained in water leadership and management, with a focus on women

Greater sustainability of systems through Life Cycle Costing approach









Guerrero state, Reconstruction: OTIS

On October 25, 2023, Hurricane Otis, a category 5 storm, severely impacted the port of Acapulco and surrounding areas in Guerrero, especially the coastal municipalities of Acapulco, Coyuca de Benítez, and San Marcos. These areas were already facing high vulnerability, marginalization, and poverty. The lack of preparedness at both the municipal and community levels became evident after the disaster.

The homes, built with precarious systems, suffered severe damage, mainly to their roofs, leaving many families in improvised shelters or dependent on relatives and friends. Habitat Mexico implemented a Housing Rehabilitation and Reconstruction Project in the region.

The objective was to reduce disaster vulnerability through participatory workshops to develop Community Risk Reduction and Contingency Plans, enabling an organized response to future natural events. These plans are managed and executed by the communities themselves, fostering the regeneration of the social fabric.

Additionally, a water pump will be repaired, and the drainage system improved as examples of effective community intervention.

132

people trained in risk reduction and contingency planning

5

municipal officials from San Marcos involved.

13,650

residents gained access to water and sanitation.

18,487

people benefited overall.



WASH Project: Chihuahua

This project ensures access to safe water for 1,000 Rarámuri people in twenty localities of the municipality of Bocoyna, Chihuahua, through the construction of community systems for rainwater harvesting and storage. This will alleviate the water scarcity in these communities, where families – especially women and children – spend hours hauling water from distant wells, which is often contaminated and scarce during droughts.

Twenty community rainwater harvesting systems with a capacity of 20,000 liters each are being implemented, accompanied by a socio-educational process that includes workshops on water management, health, and hygiene. In addition, local committees will be trained to maintain the systems and manage water supply through tanker trucks during drought periods.

This project not only improves the health and quality of life of the communities but also strengthens their social cohesion and autonomy. Self-construction and management committees ensure the sustainability of the systems, empowering communities to manage their water resources and reduce their vulnerability to drought.

1000

people with access to safe water

100

community committee members formed and active



200
people trained in water
use and care

20

localities with sustainable water supply systems in operation





Building Dreams

In the La Montaña region of Guerrero, where extreme poverty, insecurity and lack of access to basic services define daily life, the Indigenous Children's School Homes represent a vital refuge for Mixtec, Tlapanec, and Nahua children and adolescents. Managed by the National Institute of Indigenous Peoples (INPI), these homes facilitate access to education by reducing dangerous school commutes from up to five hours to just a few minutes, protecting children from natural hazards and organized crime.

However, the facilities had serious structural deficiencies: water leaks, deteriorated bathrooms, lack of ventilation and damaged floors. The lack of infrastructure for water storage and heating exacerbated the hardships, directly affecting the health, hygiene, and well-being of the residents.



Paraje Montero (Malinaltepec):

Roof: Waterproofing of 980 m², installation of 56 meters of gutters, and a 10,000-liter cistern.

Bathrooms: Rehabilitation of showers, toilets, and sinks; installation of new partitions and fixtures.

Additional infrastructure: Roof and laundry area replacement, installation of solar heaters, and a 1 HP water pump.



Mixtecapa (San Luis Acatlán):

Rainwater harvesting: 82 meters of gutters, basic filter, and rehabilitated cistern with a new lid.

Bathrooms: Comprehensive maintenance of showers, toilets, sinks, and plumbing network.

General improvements: Roof waterproofing, rehabilitation of solar heaters, and painting of common areas.



El Tejocote (Malinaltepec):

Rainwater harvesting: 42 meters of gutters, filtration system, and 10,000-liter cistern. **Storage and distribution:** Cleaning of cisterns, new pumps, replacement of fixtures, and installation of water level sensors.

Sanitation: Complete rehabilitation of sinks, toilets, and water network; maintenance of solar heaters and installation of new laundry areas.

Through housing, we build strength, stability, and self-reliance



Historical Impact



Housing solutions



42,274

Complete homes



37,299

Home improvements



6,795

Repairs



431,840

People benefited



44,734

Volunteers



35,142

People trained



3,593

Communities served



2024 Achievements and Results



184

Communities served

41,760

People benefited

8,352

Families served

2024 Impact Breakdown

Housing solutions New homes	8,352
Improvements	
Repairs	
Sustainable solutions	439
Water systems	244
Eco-stoves	60
Sanitation solutions	135
Families impacted School rehabilitations	6,876
School rehabilitations	233
	233 243
School rehabilitations Shelter rehabilitations	233 243
School rehabilitations Shelter rehabilitations Well repairs or rehabilitations Volunteering	233 243 6,400
School rehabilitations Shelter rehabilitations Well repairs or rehabilitations Volunteering	233 243 6,400 1,634





Habitat International Tithe

The "Tithe" Program of Habitat for Humanity is a practice based on generosity and international collaboration. Through this program, affiliate organizations in the United States donate 10% of their unrestricted annual income to support housing construction and improvement projects in some of the world's most underserved regions.

The program and international volunteers are the backbone of Habitat for Humanity Mexico. Their support in projects such as home construction transforms lives, providing families with safe and dignified housing.

INTERNATIONAL BRIGADES

Preliminary excavations and foundation slab

HOUSTON TRIP

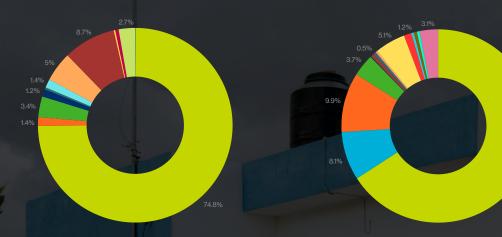
- · · · · · · · · · · · · · · · · · · ·	
Volunteers	10
Brigade days	
Volunteer hours	8
ED TRIP	
Foundation slab	
Volunteers	11
Brigade days	
Volunteer hours	
TITHE TRIP	
Preliminary excavations and foundation slab	
Volunteers	11
Brigade days	
Volunteer hours	8

Everyone deserves a decent place to live



Resource Transparency

From January 1 to December 31, 2024





- Local contributions Unrestricted funds
- Local contributions Restricted funds
- Investment fund interest
- Recovery fees
- Interest income from retail loans
- Other income
- Transfers from HFHI Unrestricted funds
- Transfers from HFHI Restricted funds
- Transfers from HFHI Tithes from U.S. affiliates
- Cash transfer from GFN Restricted funds
- Foreign exchange gain/loss Revaluation
- Value of Delivered Homes (Home Sales)

Total Expenses

\$37,224,178

- Compensation and benefits
- Office operating costs
- Travel
- Professional services
- Construction costs Other
- Promotions and advertising
- Equipment expenses
- Special event costs
- Bank fees
- Taxes
- Literature and subscriptions
- Publications
- Training
- Program trainingMeetings
- Other expenses
- Restricted software and hardware
- Depreciation



Total Construction Costs

\$109,000,879

- Construction costs Homes
- Construction costs Other

Resource Transparency

From January 1 to December 31, 2024

	1
Descripción	Monto
Contrib local- Fondos No Restringidos	\$142.117
Contribución local - Fondos restringidos	\$125.296.798
Intereses sobre Fondos de Inversion	\$2.377.330
Cuotas de Recuoeración	\$5.777.488
Ingresos por intereses de préstamos al detalle	\$2.055.339
Otros ingresos	\$596.101
Trans de HPHI - Fondos No Restringidos	\$2.373.943
Trans de HPHI - Fondos restringidos	\$8.320.060
Trans de HPHI - Diezmos Afiliados EUA	\$14.553.171
Transfer efectivo GFN - Fondos restringidos	\$448.836
Ganancia / Pérdida de moneda extranjera - Revaluación	\$924.407
Valor de Casa Entregada (Venta de Casas)	\$4.601.951
TOTAL DE INGRESOS	\$167.467.544
Compensaciones y beneficios	\$25.447.608
Costos de operación de oficinas	\$3.137.977
Viaje	\$3.841.164
Servicios profesionales	\$1.441.667
Costos de construcción- Otros	\$46.642
Promociones y publicidad	\$207.798
Gastos de equipo	\$171.631
Costo de eventos especiales	\$29.260
Gastos bancarios	\$112.002
Impuestos	\$1.979.420
Literatura y suscripciones	\$3.000
Publicaciones	\$481.823
Capacitación	\$162.873
Capacitación del Programa	\$4.759
Reuniones	\$196.332
Otros gastos	-\$1.405.977
Software y hardware de computación - Restringido	\$169.025
Depreciation	\$1.197.174
TOTAL GASTOS	\$37.224.178
Costos de construcción- Casas	\$27.281.103
Costos de construcción- Otros	\$81.719.776
TOTAL COSTOS	\$109.000.879

Auditoría 2023



BETANCOURT CASTORENA, S.C.



FORME DE LOS AUDITORES INDEPENDIENTES AL CONSEJO DE DMINISTRACIÓN Y ACCIONISTAS DE HÁBITAT PARA LA HUMANIDAD MÉXICO

Hemos auditado los estados financieros de Hábitat para la Humanidad México, A. C., que comprenden el estado de situación financiera al 31 de diciembre de 2023 y 2022, los estados de resultados de partermoiro y de fitigos de efector, que les son relativos por los ades que terminaron en esas fechas, así como las notas explicativas a los estados financieros, que incluyen un resumem de las políticas contables significativas.

En nuestra opinión, los estados financieros adjuntos presentan razonablemente, en todos los aspectos importantes, la situación financiera de Hábitat para la Humanidad Máxico, A. C. al 31 de diciembre de 2023 y 2022, así como sus resultados y sus flujos de efectivo correspondientes por los años que terminaron en dichas fechas, de conformidad con las Normas de Información Financiero.

Fundamentos de la opinión

Nuestra auditoria fue efectuada de acuerdo Nuestra responsabilidad bajo estas normas si Responsabilidades del auditor en relación de Código de Elea para Contadores públicos emis de Esca (IESBA) y el Instituto Mexicano de Con nuestras otras responsabilidades étic Con suestras otras responsabilidades étic Consideramos que la evidencia de auditor proporcionar una baser azonable para nuestra proporcionar una baser azonable para nuestra sue consideramos puedes de la considera proporcionar una baser azonable para nuestra proporcionar su para del proporcionar proporcionar una baser azonable para nuestra proporcionar su para del proporcionar proporcion

Información distinta de los estados financie

información que será incorporada en sus repo así como nuestro informe de auditoria. Ser reportes anuales.

Nuestra opinión de los estados financiero expresaremos ninguna forma de seguridad :

Responsabilidades de la dirección y de los relación con los estados financieros

La administración es responsable de la pre financieros adjuntos de conformidad con las N interno que la dirección considere necesar financieros libres de incorrección material, debi

En la preparación de los estados financier valoración de la capacidad de la Asociación de revelando, según corresponda. las cuest funcionamiento y utilizando el principio contab la dirección tiene intención de liquidar la Asor exista otra alternativa realista.

Como Tres Marian No. 314
Col. Campostre Chambraco, Del. Coyoscán, C. P. 94200, CDMX contactol between control com. Tele: (53):5440-6118 6786-4164 1739-4348



BETANCOURT CASTORENA, S.C. Servicios Corporetivos

Los responsables del gobierno de la entidad son responsables de la supervisión del proceso de información financiera de la Asociación.

Responsabilidades del auditor en relación con la auditoria de los estados financieros

Nuestros objetivos son obtener una seguridad razonable de que los estados financieros en su cerjuizo estan libera de incorrección material, ededa a finade o emir, y emitr un informe de pero no garantez que una audioria realizada de conformidad con las Normas internacionales de Audioría siempre detecte una incorrección material cuando existe. Las incorrecciones pueden deberse a fatuda e entro y se consistem ambaristas si, individamente o de forma agregada, puede prevente nacionalizamente que enfluyar en las decisiones económicas que los susualos formas basilidades en los estados financieros.

Como parte de una auditoría de conformidad con las Normas Internacionales de Auditoría, aplicamos ruestro juicio profesional y mantenemos una actitud de escepticismo profesional durante toda la auditoría. Tambélen:

- Identificamos y evaluamos los riesg financieros, debida a fraude o error, auditoría para responder a dichos r suficiente y adecuada para proporcioni no debectar una desviación material debida una desviación material debida a ent falsificación, omisiones deliberadas, ma elusión del control interno.
- Obtenemos conocimiento del control ir diseñar procedimientos de auditoria circumstancias y no con la finalidad d control interno de la Asociación.
- Evaluamos lo adecuado de las política estimaciones contables y la com Administración.
- Concluimos sobre lo adecuado de la contable de negocio en marcha y, bi concluimos sobre si existo no uma in con condiciones que pueden generar incentifuamer materia, se requiere qui auditoria sobre la correspondiente infordichas revisaciones no acon adecuado Navatasa concluimos se estidados. Si ne ser causa de que la Asociatión deje de ser causa de que la Asociatión deje de
- Obtenemos suficiente y apropiada evid financiera de las entidades o lineas de una opinión sobre los estados financie supervisión y desarrollo de la audito supervisión y desarrollo de la audito

Cerro Tres Marias No. 314
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BETANCOURT CASTORENA, S.C.

Servicios Corporativos

Nos comunicamos con los responsables de gobierno de la entidad en relación con, entre otras cuestiones, el alcance y el momento de realización de la auditoria planeados y los hallazgos significativos de la auditoria, incluyendo cualquier deficiencia significativa de control interno que identificamos en el transcurso de nuestra auditoria.

También proporcionamos a los responsables del gobierno de la entidad una declaración de que hemos cumpido los requerimentos de dicia aplicables en relación con la independencia y de que les hemos comunicado locia las relaciones y demás cuestiones de las que se puede esperar razcosablemente que pueden afectar a nuestra independencia y, en su caso, las correspondientes salveguardas.

Entre las cuestiones que han sido objeto de comunicación con los responsables del gobierno de la entidad, determinamos las que han sido de la mayor relevancia en la auditoria de los estados financieros del periodo actival y que son, en consecuencia, las cuolicines cluire de la estados financieros del periodo actival y que son, en consecuencia, las cuolicines dicirco disposiciones legales o reglamentarias prohiban revetar públicamente la cuestión o, en circumstancias extermediamente poso fincuentes, determinemos que una cuestión no se debería corrunicar en nuestro siforme propue cabe razconsidemente esperar que las consecuencias adversas del facerior superprinta hos beneficios de tentes público de la misma.

Otras cuestiones

Los estados financieros de Hábitat para la Humanidad México, A. C. correspondientes a ejercicio finalizado el 31 de diciembre de 2022 fueron auditados por otra firma auditora po lo que los saldos han sido reclasificados para la presentación de los estados financiero para efectos de comparabilidad, sin embargo, las cifras mostradas son responsabilidad di a editribilidad por lo que que estimen su o posibile abetro diches estides.

Betancourt Castorena, S. C. An Independent Member of UC&CS Global

L. C. C. Frandisco Javier Betancourt Santana Contador Público Certificado Ciudad de México, a 29 de marzo de 2024.

Independent Affiliated of UCACS AMERICA American and American and American and American Ameri



Partners









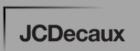








































Partners



We extend our deepest gratitude to the following partners and donors whose support made our mission possible in 2024. Their generosity, commitment, and solidarity have helped transform lives and build hope in communities across Mexico.

Alberta M. Walker | Arkansas City Kansas, HFN | Brunswick County, HFN | Capital District, HFN | Chowan-Perquimans Habitat for Humanity | Dekalb County, HFN | Del Norte Habitat for Humanity | Donald Johnson | Dublin Laurens Habitat for Humanity | Dutchess County, HFN | ED Trip | Erath County, HFN | Greater Lewis County, HFH | Livingston, HFN | El Paso, HFH | Florence, HFH | Greater Fresno Area, HFH | Helping Hand Franklin County, HFH | Kerr County, HFH | Los Angeles, HFH | Denton County, HFH | Greater Newburgh, HFH | Miami & Shelby Counties, HFH | Eastern Bighorns, HFH | Greater Wenatchee Area, HFH | Warrick County, HFH | Winona County, HFH | Tucson, HFH | Upper Keys, HFH | Greater Plymouth, HFH | Habitat Holston, HFN | Habitat Wolf River, HFN | Houston, HFH | Jeanne F. Olson | Kathleen Ahlgren | Loudon County, HFN | Mary Ann Tarpino | Mcpherson Area, HFH | Newburgh, HFN Of Greater | North St Louis County, HFN | North St. Louis County, HFH | Oakland County, HFN | Paris/Lamar County, HFH | Robert McGinnis | Santa Fe, HFH | Shelley M Lawson | Verde Valley, HFH | Weatherford Community, HFH | Greater Wenatchee Area , HFH | Wolf River, HFH

Thank you for making it possible!

We deeply recognize and value the effort, dedication, and commitment of every team member and all those who collaborate with Habitat for Humanity Mexico at the National Office, Regional Offices, Assembly of Associates, and the National Board of Directors.

Thanks to you, you are a fundamental part of this mission. Your generosity, commitment, and tireless work keep us moving forward in our mission to build a world where everyone has a decent place to live.

Every donation, every gesture of support, and every word of encouragement – your solidarity transforms lives, builds hope, and leaves an indelible mark on every community. Thank you for being part of this change, for laying the foundation for a better future for more families in Mexico.

Let's keep building a better future!

#ItAllStartsAtHome



Lacmi Rodríguez

National Executive Director

Luis Armenta

Director of Operations

Eduardo Zepeda

Director of Finance

Vania Monterrubio

Director of Resource Development and Communications

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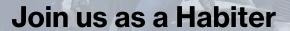
Vania Monterrubio Lozano

Content Reviewer

This team has worked with dedication to ensure that the data faithfully reflects the impact and achievements of Habitat for Humanity Mexico in 2024.

The data presented in this document is the property of Habitat for Humanity Mexico and corresponds to the fiscal year 2023–2024, as well as the calendar year from January 1 to December 31, 2024. Any use, reproduction, or distribution of this information without the express authorization of Habitat for Humanity Mexico is strictly prohibited. The information contained herein has been collected and processed with the utmost rigor; however, the organization is not responsible for interpretations or uses other than those intended in its original purpose.

Your help is the foundation of a great future





bit.ly/habiters

Your donations are tax-deductible.











